**St. Nicholas CE Primary School**

**DRAFT Safeguarding Action Plan 2017-18**

**Updated November 2017**

***Vision Statement***

‘At St Nicholas we nurture everyone ***to be the best we can be****,* in a caring and inclusive Christian environment.’

***UNCRC Article 29 :*** All children have the right to learning that allows you to become the best that you can be.’

**TM – Headteacher SS – Sarah Salisbury CW – Safeguarding Governor CA – IT lead JH – Jenny Hanson DSCB – Dorset Safety Children’s Board CP – Child Protection**

**DSL – designated Safeguarding Lead DDSL – Deputy Designated Safeguarding Lead**

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| **Objective** | **Actions** | **Who** | **Time** | **Resources** | **Monitoring** | **Success Criteria** |
| **Ensure all stakeholders are aware of changes in policy and advice at a local and national level**  | 3 Year annual training for all staff Teaching Assistants to complete online Prevent Training  | All StaffTA’s  | 4th September 2014 November 30th 2017  |  | FGB MTG Staff Meeting Safeguarding Audit  | All stakeholders have a good knowledge and understanding of the latest changes Increasing understanding of their responsibility in helping to keep our children and community safe ***Know where to get further information*** **DSCB website** Gov.uk website <http://pandorsetscb.proceduresonline.com/chapters/amendments.html>DSL / Deputy DSL and Designated Governor familiar with lastest Guidance from Ofsted ‘Inspecting Safeguarding  |
| **Ensure induction of new staff / Volunteers**  | Safeguarding pack reflects recent changes * Updated CP policy
* Code of conduct
* Dsl / Deputy DSL details available around the school
* Use revised DSL Powerpoint as relevant
 | CW / TM  | Ongoing Meet Volunteers Autumn 2017  | Policies Procedures  | Minutes of meetings Safeguarding File Safeguarding Pack  | Packs updated Updated Policies posted on the website and understood by all. Increased understanding of our collective responsibility in helping to safeguard our children  |
| **Complete safeguarding Audit**  | Meet with Carol Wee ( Designated Safeguarding Lead)  | CW / TM  | December – February 2018  | Audit Tool  | Audit feedback / actions  | Completed Audit Moved from Good to Outstanding in this area.  |
| **Review Training Requirements for Staff / Children**  | Book Annual e-safety training bcyberwise ( Life Education Company To include Parental Workshop  | TM / ALL KS2 staff  | 6th February  |  | Feedback – Staff / Children / Parents  | Deeper understanding of the dangers of gaming and the impact it can have on health and relationships Less examples of bullying – including cyber bullying  |
| **Level 3 Child Exploitation Training**  | Action from Audit  | CA  | 24/11/17  |  |  |  |
| Safer Recruitment Training  | Sarah Sailsbury Carol Wee , Tracy Maley  | SS CW TM  | 27/02/2018November 2017 29/01/2018  | NA  | Governors Mtg | All personnel trained  |
| **Remind all staff aware of the need to report all private fostering arrangements**  | Discuss this again with Staff  | TM  | December 2017  |  | Staff Mtg Minutes  | All staff Aware  |
| Check Outside organisations have a CP Policy | TM to contact Arts Reach, The Ark, COCCL to determine if policies and procedures are in place | TM | Mar 2017 |  | Policies required as part of Booking Procedure | Policy Received |
| Attend LAC course | Book an attend relevant courseHT to Attend Designated Teacher for Looked After Children course  | CWTM  | December 201715/03/18 |  | Certificate of attendance | LAC Lead has secure knowledge and understanding of procedures. |
| Establish on- line e-safety group  | Complete 360 audit Introduce to school council Establish Group  | TM /CA | February 2018SPRING TERMFEBRUARY 2018  |  | E-safety annual audit  | Group established e-safety curriculum reviewed Pupils leading e-safety learning Children have the knowledge and skills to keep themselves safe on-line  |