**St. Nicholas CE Primary School**

**DRAFT Safeguarding Action Plan 2017-18**

**Updated November 2017**

***Vision Statement***

‘At St Nicholas we nurture everyone ***to be the best we can be****,* in a caring and inclusive Christian environment.’

***UNCRC Article 29 :*** All children have the right to learning that allows you to become the best that you can be.’

**TM – Headteacher SS – Sarah Salisbury CW – Safeguarding Governor CA – IT lead JH – Jenny Hanson DSCB – Dorset Safety Children’s Board CP – Child Protection**

**DSL – designated Safeguarding Lead DDSL – Deputy Designated Safeguarding Lead**

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| **Objective** | **Actions** | **Who** | **Time** | **Resources** | **Monitoring** | **Success Criteria** |
| **Ensure all stakeholders are aware of changes in policy and advice at a local and national level** | 3 Year annual training for all staff  Teaching Assistants to complete online Prevent Training | All Staff  TA’s | 4th September 2014  November 30th 2017 |  | FGB MTG  Staff Meeting  Safeguarding Audit | All stakeholders have a good knowledge and understanding of the latest changes  Increasing understanding of their responsibility in helping to keep our children and community safe  ***Know where to get further information***  **DSCB website**  Gov.uk website  <http://pandorsetscb.proceduresonline.com/chapters/amendments.html>  DSL / Deputy DSL and Designated Governor familiar with lastest Guidance from Ofsted ‘Inspecting Safeguarding |
| **Ensure induction of new staff / Volunteers** | Safeguarding pack reflects recent changes   * Updated CP policy * Code of conduct * Dsl / Deputy DSL details available around the school * Use revised DSL Powerpoint as relevant | CW / TM | Ongoing  Meet Volunteers Autumn 2017 | Policies  Procedures | Minutes of meetings  Safeguarding File  Safeguarding Pack | Packs updated  Updated Policies posted on the website and understood by all.  Increased understanding of our collective responsibility in helping to safeguard our children |
| **Complete safeguarding Audit** | Meet with Carol Wee ( Designated Safeguarding Lead) | CW / TM | December – February 2018 | Audit Tool | Audit feedback / actions | Completed Audit  Moved from Good to Outstanding in this area. |
| **Review Training Requirements for Staff / Children** | Book Annual e-safety training bcyberwise ( Life Education Company  To include Parental Workshop | TM / ALL KS2 staff | 6th February |  | Feedback – Staff / Children / Parents | Deeper understanding of the dangers of gaming and the impact it can have on health and relationships  Less examples of bullying – including cyber bullying |
| **Level 3 Child Exploitation Training** | Action from Audit | CA | 24/11/17 |  |  |  |
| Safer Recruitment Training | Sarah Sailsbury  Carol Wee ,  Tracy Maley | SS CW TM | 27/02/2018  November 2017  29/01/2018 | NA | Governors Mtg | All personnel trained |
| **Remind all staff aware of the need to report all private fostering arrangements** | Discuss this again with Staff | TM | December 2017 |  | Staff Mtg Minutes | All staff Aware |
| Check Outside organisations have a CP Policy | TM to contact Arts Reach, The Ark, COCCL to determine if policies and procedures are in place | TM | Mar 2017 |  | Policies required as part of Booking Procedure | Policy Received |
| Attend LAC course | Book an attend relevant course  HT to Attend Designated Teacher for Looked After Children course | CW  TM | December 2017  15/03/18 |  | Certificate of attendance | LAC Lead has secure knowledge and understanding of procedures. |
| Establish on- line e-safety group | Complete 360 audit  Introduce to school council  Establish Group | TM /CA | February 2018  SPRING TERM  FEBRUARY 2018 |  | E-safety annual audit | Group established  e-safety curriculum reviewed  Pupils leading e-safety learning  Children have the knowledge and skills to keep themselves safe on-line |